



Anticipated Employment Opportunity:
High School ELA Teacher
Application deadline is March 31, 2025

Tidioute Community Charter School is seeking candidates who possess excellent interpersonal skills and the desire to work with energetic students and relate well within a school community. The preferred candidate will work with other educators to engage students in meaningful, targeted instruction to address needs. Eligible applicants will hold a valid and active Pennsylvania Instructional Certificate(s).

PRIMARY RESPONSIBILITIES AND ESSENTIAL FUNCTIONS:

The following duties represent performance expectations.

- Develop and implement lesson plans that align with curriculum standards and state testing
- Teach various aspects of English, including literature, writing, grammar, and critical thinking.
- Ability to adapt lessons to accommodate different learning styles and abilities.
- Encourage student participation through discussions, debates and creative projects while fostering a positive and inclusive learning environment
- Provide constructive feedback to help students improve their writing and comprehension skills
- Design and grade assignments, essays, tests and projects
- Maintain classroom discipline and ensure a respectful learning atmosphere
- Exhibit strong leadership, organization, and interpersonal skills.
- Demonstrate the ability to develop and maintain positive and collaborative relationships and remain calm in unpredictable situations.
- Exemplify successful communication and work effectively with colleagues, co-workers, community agency personnel, students, and parent(s)/guardian(s).

TO APPLY:

Please submit a **letter of interest**, a **resume**, the **PA Standard Application**, a copy of your **PA Teaching Certificate**, **college transcripts**, and **three letters of recommendation** to:

Melissa Mahaney 241 Main Street, Tidioute, PA 16351 or to mmahaney@tidioutecharter.com

Before Board Approval, Applicants must submit an Arrest/Conviction Report and Certification form (PDE-6004-Act 24/82), up-to-date clearances, proof of a recent physical examination, and a current Tb test showing no evidence of active tuberculosis. Additionally, Act 168 Commonwealth of PA Sexual Misconduct/Abuse Disclosure Release form(s) must be received listing the candidate's current and qualifying former employer(s).

] Equal Opportunity Employer



Anticipated Employment Opportunity:
Special Education Teacher

Application deadline is March 31, 2025

Tidioute Community Charter School is seeking candidates who possess excellent interpersonal skills and the desire to work with energetic students and relate well within a school community. The preferred candidate will work with other educators to engage students in meaningful, targeted instruction to address needs. Eligible applicants will hold a valid and active Pennsylvania Instructional Certificate(s).

PRIMARY RESPONSIBILITIES AND ESSENTIAL FUNCTIONS:

The following duties represent performance expectations.

- Possess an understanding of state and federal regulations pertaining to special education.
- Employs special educational strategies and techniques during instruction to improve the development of the student as defined in the Individualized Education Plans (“IEP”)
- Adapts classroom work to provide students with instructional materials that address the IEP within established lesson plans, and differentiate individualized needs within group learning contexts.
- Exhibits strong leadership, organization, and interpersonal skills.
- Possess functional knowledge of positive behavior management.
- Demonstrate the ability to develop and maintain positive and collaborative relationships and remain calm in unpredictable situations.
- Exemplify successful communication and work effectively with colleagues, co-workers, community agency personnel, students, and parent(s)/guardian(s).
- Maintains accurate and complete student records (attendance, special education paperwork, etc.) and prepares reports, as required by laws, organizational policies, and administrative regulations

TO APPLY:

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Melissa Mahaney 241 Main Street, Tidioute, PA 16351 or to mmahaney@tidioutecharter.com

Before Board Approval, Applicants must submit an Arrest/Conviction Report and Certification form (PDE-6004–Act 24/82), up-to-date clearances, proof of a recent physical examination, and a current Tb test showing no evidence of active tuberculosis. Additionally, Act 168 Commonwealth of PA Sexual Misconduct/Abuse Disclosure Release form(s) must be received listing the candidate’s current and qualifying former employer(s).

Equal Opportunity Employer



The Tidioute Community Charter School is accepting applications for an **ARMED SECURITY GUARD (FULL-TIME)** for the 2025-26 school year.

Duties include:

- Patrol of school facilities and grounds to prevent disruptive or illegal actions, access to restricted areas, theft, or vandalism.
- Responsibilities include responding to all violent incidents or critical emergencies at our facility.
- Armed Security Guards to be assigned a fixed shift (Monday-Friday, school hours) with occasional overtime for special events to ensure a safe learning and teaching environment for students and staff.

Required Qualifications/Certifications:

- Must have CURRENT VALID Pennsylvania ACT 235 Certification
- Proven Experience as an Armed Security Officer or similar role
- Weapons Qualification Valid within the last 12 months
- Must be licensed under the Uniforms Firearms Act and have a current training under the Lethal Weapons Training Act

Must have or be able to obtain

- Completion of Act 67: School Security Personnel Basic Training Course prior to commencement of employment, offered by the National Association of School Resource Officers
- All Clearances and Trainings required to be employed by a Pennsylvania School District

For additional information please contact Melissa Mahaney or Ryan Steffan. To apply, send a resume with a **minimum** of three references to: Tidioute Community Charter School 241 Main St, Tidioute PA 16351 or email to mmahaney@tidioutecharter.com.

Application deadline: March 31, 2025

EOE.

Job Types: Full-time, Contract

Schedule: Monday to Friday

Work Location: Tidioute Community Charter School



Professional Day-to-Day Substitute Nurses and Teacher Substitutes are needed in all grade levels and subject areas!

As a substitute teacher, you will have the opportunity to contribute to the growth and development of students while gaining valuable experience in the field of education. Your role as a substitute will be crucial in ensuring a seamless learning environment in the absence of regular classroom teachers.

To explore the opportunities available and begin the application process, please get in touch with Ryan Steffan (814) 484 - 3550 ext 111 or by email rsteffan@tidioutecharter.com. He will provide further details about the application requirements and guide you through the hiring process.